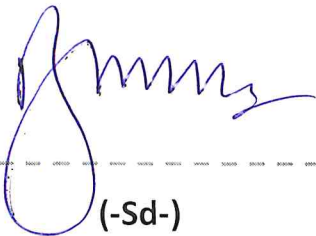


# SUSTAINABILITY POLICY

Shyam Metalics committed towards sustainable Development and growth as an integral part of its business philosophy. The company recognizes that effective environment management and social considerations are the fundamental to the business and operate in a sustainable manner with integration of sound practices and robust governance systems. The company endeavors to:

- Comply with all the applicable regulatory and legal requirements.
- Follow the highest standards of governance and transparency in its business.
- Valued our relationship with stakeholders and consider them as partners in the journey towards growth and development.
- Improve standard of living of local community in the vicinity of the plant of the company in adherence with the CSR Policy of the company through various projects relates to health, education, social infrastructure development, social awareness, woman empowerment etc.
- Provide a safe, healthy, clean and ergonomic working environment for our human resources.
- To focus on growing the knowledge curve of its employees with continuous training and developing vibrant workforce.
- To move towards sustainable growth and value creation by in adherence with the adopted ESG framework and to safeguard our environment and also to contribute parallely to uplift our society while generating value.
- Adopt a comprehensive environmental policy which guides and strengthens the efforts to reduce environmental impact.
- To encourage research and development for identifying innovative process for continuous development and also to avoid, minimize and mitigate adverse environmental impacts in our Operations.
- Maintain quality and consistency of the products with consumer-friendly solutions.
- Annual reporting of sustainability performance to stakeholders.



(-Sd-)

**Brij Bhushan Agarwal**  
VC MD  
Shyam Metalics

Date: 01/10/2022

## SHYAM METALICS AND ENERGY LIMITED

OUR BRANDS:

**SEL**®

**SEL**  
**TIGER**  
550D TMT RE-BAR

**SEL**  
**TIGER**  
GRILLS & STEELS

REG. OFFICE: Trinity Tower, 7th Floor, 83, Topsia Road, Kolkata - 700 046, West Bengal, CIN: U40101WB2002PLC095491 GSTIN: 19AAHCS5842A2ZD

SALES & MARKETING OFFICE: Viswakarma Building, North West Block, 1st, 2nd & 3rd Floor, 86C, Topsia Road, Kolkata - 700 046

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